

AAO (staff)

APPROVED MINUTES

MINUTES OF THE 103rd BOARD OF GOVERNORS MEETING OF INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE HELD ON 22 JULY 2023 AT 16:00 HRS IN WAYANAD

BGM 103.15 Rationalization of the Educational Qualification criteria for the Promotional Posts up to Pay Level-10 in Technical Cadre

Background:

As per Staff Recruitment and Promotion Rules 2019, the minimum educational qualification required for the promotional posts in Pay Level-10 of Technical Cadre is Graduation in the relevant field i.e., for promotion to the post of Assistant Executive Engineer (Civil/Electrical) it is B.E./B.Tech (in Civil/Electrical Engineering) and for promotion to the post of Systems Officer it is B.E./B. Tech (Computer Science & Engg/IT)/MCA.

Most of the present incumbents in the feeder cadre of the said technical posts were recruited with the educational qualification of Diploma of three (03) years duration in the relevant field, causing their stagnation in the post. Such a situation also leads to a bottleneck in promotion of hardworking junior staff in the cadre.

In other Institutions of National Importance like IITs, educational qualification required for promotion to technical posts up to Pay Level-10 is the same which they possess in the feeder cadre i.e. Diploma of three (03) years duration.

Proposal:

It is proposed to rationalize the minimum educational qualification criteria for promotion to the technical posts of Assistant Executive Engineer (Civil/Electrical) in Engineering department and Systems Officer in Computer Centre as given below:

Julius George

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Ser. No.	Name, Classification of Post & Pay Level	Mode of Recruitment and Number of Posts	Eligibility Conditions
1.	Systems Officer (Pre-revised: Systems Analyst) Group A Pay Level 10 (Rs. 56100-177500)	By Promotion (02 Posts)	Eligibility: Technical Officer-IT/Programmer, who have put three (03) years of service in PL-07 (Rs. 44900-142400) as on cut-off date. Qualification: For - B.E./B. Tech (Computer Science & Engg./IT)/MCA. Read - Three Year Diploma course in Computer Engineering. / B.E./B. Tech (Computer Science & Engg./IT)/MCA. Age Limit: Not Applicable
2.	Assistant Executive Engineer (Civil) Group A Pay Level 10 (Rs. 56100-177500)	By Promotion (01 Posts)	Eligibility: Assistant Engineer (Civil) who have put three (03) years of service in PL-07 (Rs. 44900-142400) as on cut-off date. Qualification: For - B.E./B. Tech in Civil Engineering. Read - Three Year Diploma course in Civil Engineering/ B.E./B. Tech in Civil Engineering. Age Limit: Not Applicable
3.	Assistant Executive Engineer (Electrical) Group A Pay Level 10 (Rs. 56100-177500)	By Promotion (01 Posts)	Eligibility: Assistant Engineer (Electrical) who have put three (03) years of service in PL-07 (Rs. 44900-142400) as on cut-off date. Qualification: For - B.E./B. Tech in Electrical Engineering Read - Three Year Diploma course in Electrical Engineering/ B.E./B. Tech in Electrical Engineering. Age Limit: Not Applicable.

The Board may kindly approve the above proposal for rationalization of qualification criteria for the Promotional Posts up to Pay Level-10 in Technical Cadre.

The Board approved the above proposal for rationalization of qualification criteria for the Promotional Posts up to Pay Level-10 in Technical Cadre however asked the Institute to handle it carefully since the staff in the existing Promoted Post should not be affected, if they are already holding higher Qualification.

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